



PuzzleHR Survey360

Transform evaluation into evolution



What if your greatest leadership strength was something you couldn't see?

Most people have blind spots—areas where their perception of their own performance doesn't fully align with how others see them. These gaps can hold back careers, team performance, and even company culture. But what if you had a tool that illuminated these unseen areas, providing a full-circle view of leadership impact?

Introducing PuzzleHR's Survey360° Feedback Tool.

Our innovative 360° review tool gives employees a **comprehensive, multi-perspective** understanding of their role and influence within the organization. The **3D Insights Report** distills feedback from peers, direct reports, and leaders, transforming raw data into **custom development plans** tailored to each individual. By synthesizing feedback from every angle, our platform reveals **hidden strengths, patterns, and growth opportunities**—equipping your leaders with the clarity they need to evolve. Because true leadership isn't just about what you know; it's about what you're willing to discover.

Help your leaders see themselves fully.
That's the power of PuzzleHR's Survey360°.

A Look Inside:



Overview

John Smith is widely recognized as a valuable team member who demonstrates strong, strategic thinking and maintains a positive attitude in the workplace. He excels in building and maintaining professional relationships, creating a collaborative and supportive work environment that benefits the entire organization. His commitment to tasks and ability to keep projects on track has earned him respect among colleagues.

While John shows great potential in project management and possesses the necessary skills for his role, there are some inconsistencies in his leadership approach, particularly in how he manages different team members. He needs to focus more attention on top performers while sometimes overlooking struggling individuals with those who require additional coaching. Despite this, his innovative mindset and openness to better methods and practices make him a respected colleague.

John's domain knowledge and troubleshooting are notable attributes that contribute to his team's consistent delivery of results. However, there are opportunities for improvement in areas such as time management and maintaining consistent leadership across all team members.

Key Strengths

As a Project Leader, John Smith demonstrates exceptional ability in keeping his team aligned on key tasks. His leadership approach focuses on collaboration and team cohesion, ensuring that projects stay on course and team members remain focused on their objectives. His stress-proof decisions and superior task selection further enhances his effectiveness in his role.

John's collaborative nature and ability to maintain composure under pressure are standout qualities that contribute to his success. His adaptability allows him to maintain productivity even in challenging situations. While his supportive approach to sharing ideas and offering constructive suggestions to team dynamics, these qualities have earned him widespread respect among colleagues.

In terms of technical competencies, John exhibits strong attention to detail, particularly in ensuring that in-text criteria and requirements are precisely met. His people skills are notably strong, enabling him to build and maintain positive relationships that foster a high-performing team environment. His trustworthiness and reliability in delivery make him an integral part of the organization's success.

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